



UNISON

MATTERS

MAY 2010

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JOB EVALUATION NOTICE TO BE SERVED.

The Council will be writing to all employees covered by the Job Evaluation exercise in June/July this year at the very latest.

JOB EVALUATION IS BEING INTRODUCED IN OCTOBER 2010.

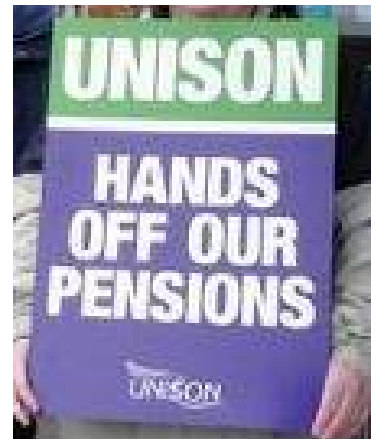
Thousands of employees will be served formal notice advising them of the full detail of their salary in the new Pay Model.

Throughout the UK, where JE has been introduced there are 'winners' and 'losers' and those who stay on the same salary. UNISON is working extremely hard on Members' behalf to ensure that losses are kept to a minimum and pay protection is set at a maximum legal level.

If you are **not in a union**, you did not get a say in the recent Budget Collective Agreement and you will have **nobody to represent you** in any Appeal against your JE score.

UNISON has agreed to prioritise the appeals for those who lose first and then to represent those (likely to be the majority) who stay on the same money, leaving the 'winners' to have any appeal until the last group.

Not in a Union? - Not entitled to representation in an appeal.



May 6th could install a government determined to attack our public services, pensions and our pay.



USE YOUR VOTE TO STOP THE THREAT TO PUBLIC SERVICES

Join in - speak up - be counted

- **General Secretary Elections.** Dave Prentis has been Nominated by the North West Region as well as your Local Branch—please use your vote in the Election. Ballot begins 17th May. No ballot form by 24th May call 0845 355 0845

MAY 6th is crucial for the future of Public Services and the trade union movement. Pay, Pensions, Facility Time and Public Services will all be under even greater attack if there is a change in government.

Please use your vote on May 6th.



UNISON – NO MORE JOB CUTS!

As part of the ongoing negotiations with the employer over the budget 2011/12, Sefton UNISON, whilst agreeing to consider a range of proposals presented by the employer, urged that the threat of compulsory redundancies be removed as a potential budget saving.

UNISON believes it is wrong to use the economic climate to attack job security and has repeatedly asked for the 'bigger picture' savings such as procurement and workforce turnover.



Glen Williams, Branch Secretary, Sefton UNISON

Sefton UNISON is by far the biggest union you can join - why not join us?

Fighting For Jobs Is Not A Crime

WHAT HAS UNISON EVER DONE FOR ME ?

Apart from:

- Advised me on completing my Job Evaluation form
- Offered to submit my Appeal if I am not happy in June/July with my JE score
- Represented me when I was threatened with the sack- I am still here
- Campaigned for better Health & Safety in the workplace
- Given me free access to expert legal advice
- Negotiated a package to avoid compulsory job losses
- Developed policies on stress in the workplace with the council
- Developed the role of Union Learner Reps
- Provided a trained network of local Stewards
- Challenged bullying in the workplace
- Made me 'One in a Million' and part of a massive national union

Apart from that.....



GOSSIP COLUMN

This section will be used to report ongoing gossip around the Council that we are trying to get clarification on. The purpose of this section is NOT to perpetuate such gossip but ensure we get clarity. The current ones are as follows:

- The Director of Children's Services is already looking for alternative employment
- Children's residential provision is to be sold off
- Councillors will NOT be asked to pay car parking
- Profits from Sefton arvato go to East Riding Council in Yorkshire
- Senior Management Children's Services is no place for a woman! This is according to recent restructuring plans
- Former Chief Executive thought to be earning £500,000, advising Northwest Economic Agency

CROSBY MUSIC FESTIVAL

Crosby Village
28th - 31st
MAY

Come and enjoy a post election musical feast with a theme of valuing diversity.



On the back of the fantastic UNISON sponsored Hope Not Hate Music Festival last year, this musical bonanza will again take place 28th-31st May. 1.4 million members have been sent these photos of last years event in the recent U magazine. These children are well known to some UNISON Officers! Any ideas?