



Rochdale Pioneer

Members Newsletter from ROCHDALE UNISON

January 2010

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Apologies

Rochdale UNISON would like to apologise for not issuing a newsletter in early December. The issues that are occupying our working days and the very many meetings we have had to attend around these issues made it impossible for us to be able to write the monthly bulletin before Christmas.

We would like to wish our members a belated Merry Christmas and a Happy New Year, Happy Honukkah and Al Hijra.

Mass Meetings held on 16th December 2009

Rochdale UNISON held 2 mass meetings on the 16th December 2009 to gain our members views regarding the removal of up to five additional years pension provision. In order for us to hold a quorate meeting we need 50 members to be present.

88 members attended the meetings and a ballot took place asking the following question:-

"The Council are proposing to remove added years from Pension Provision in the case of early retirement. Originally the date for removal was January 2010. The Council have approached the Trade Unions with a compromise, which will extend the cut off date to 31st March 2010."

Will you accept this proposal—Yes or No

78 Members accepted the proposal.

5 Members rejected the proposal.

3 members chose not to vote and there were 2 spoilt Ballot Papers.

We have informed the Council of the outcome of our ballot.

Mass Meetings 13th January 2010

UNISON have called 2 further meetings on 13th January 2009 to discuss the efficiency savings.

**The meetings will be held at
12.00noon and 6.00pm at
Rochdale Town Hall**

Please do your utmost to attend

UNISON Job Vacancy

A job vacancy has arisen in the Rochdale UNISON Office it is currently being advertised on the Council **AT RISK** register for UNISON members.

Job Role: Assistant Admin Officer

If any member is At Risk and is interested in further details please contact the Branch Office on 01706 925952.

The Pay and Grading Fiasco Continues..

Many members who work for RMBC will now have received letters spelling out the proposed changes to your terms and conditions and the new pay scale. For those of us losing pay the letter came as a bitter blow at the end of process that has been badly handled by Rochdale Council from start to finish. At the moment the Council is proposing to implement these changes in April 2010. There will be one years protection for those employees who will be losing pay so their new salaries will start in April 2011.

The appeals process is still ongoing. Originally the Council had imagined that all appeals would have been heard by now. However just over two thirds of all the appeals have been heard and it looks likely that they will not be completed until sometime in the New Year. Over sixty percent of appeals heard have been upheld so far.

UNISON alongside the other unions has always opposed the removal of payments and allowances as part of pay and grading. The Council have now agreed to continue

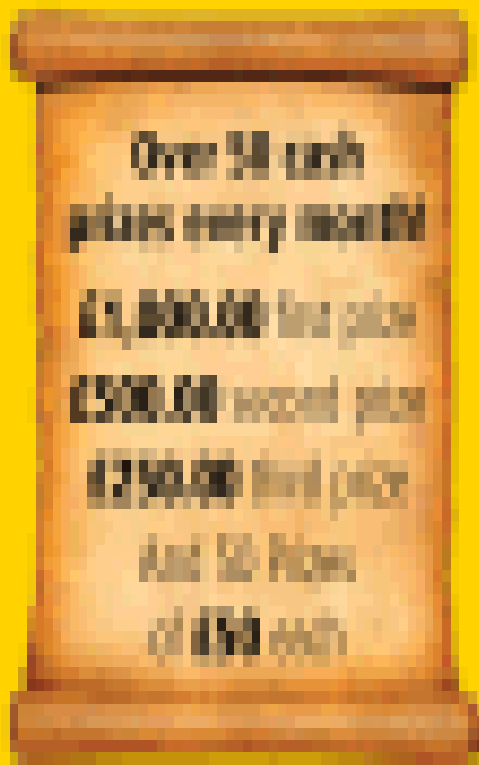
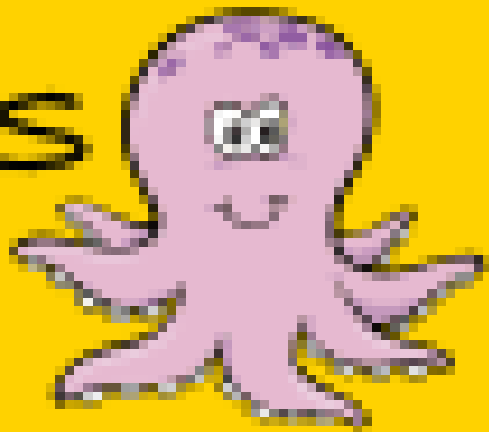
to negotiate with the unions on some of the terms and conditions that are part of the national agreement between the unions and the employer. This means that for now payments for overtime, Saturday and Sunday working, unsocial hours, irregular hours, working on a statutory holiday, alternating shifts, working on rest days, split duty, essential car user allowance and night work will remain in place.

Rochdale Council has said it will not make back payments to those workers who have been historically under paid. Other local authorities have recognised the need to compensate staff who have been underpaid for many years. Many of these workers are women on low rates of pay and it is scandalous that Rochdale Council is not following best practice in redressing years of discrimination. UNISON will continue to press the Council for back pay for all workers who should be entitled to it. If you think you have an equal pay claim please contact Rochdale Branch Office 01706 925952.

PLAY

OCTOPUS

The UNISON Welfare
Monthly Prize Draw



For a chance to win
Monthly prizes that
can add up to a fantastic
year's worth of
shopping and more.

Prizes are awarded to
members who have
made a donation to
UNISON Welfare in the
previous 12 months.

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The first one thousand members to sign up
will be sent a FREE *Octopus* fridge magnet

A minimum of 90% of all ticket revenues will be paid out in prizes and
40% will go to UNISON Welfare - only 10% is used for administration costs.

UNISON Welfare

Registered Charity No. 1023532

Administered by: UIA Lottery Management Services Ltd

FOR AN APPLICATION FORM VISIT
www.unison.org.uk

APPLICATION FORM *Join UNISON altogether a better union*



1. YOUR PERSONAL DETAILS

Please tick or fill in the boxes below

Mrs
 Ms
 Miss
 Mr
 Other

First Name Other Initial

Surname/Family Name Date of Birth / /

Home Address

Postcode

National Insurance Number (from your payslip)

Please tick this box if you require materials in a different format (eg large print or braille) - be sure to supply contact details below.

Please give a telephone number/ voice/ text/ email address for UNISON to contact you – indicate work or home.

Contact tel/ voice/ text/ email

2. YOUR EMPLOYMENT DETAILS

Employer's Name

Your job title/occupation

Department/section

Workplace name and address

Postcode

Payroll number (from your payslip)

PLEASE RETURN YOUR COMPLETED FORM TO:

Rochdale UNISON
 Floor 4, Telegraph House
 Baillie Street, Rochdale, OL16 1JA

3. WHAT YOU PAY - CURRENT RATES (SET OCTOBER 2003)

Please tick the appropriate box for your earnings before deductions

WEEKLY PAY		ANNUAL PAY		YOUR SUBSCRIPTION - WHAT YOU PAY		
		PER WEEK	PER MONTH	BAND		
Up to £ 38.47	<input type="checkbox"/>	Up to £ 2,000	£0. 30	£1. 30	A	
£ 38.48-£ 96.16	<input type="checkbox"/>	£ 2,001-£ 5,000	£0. 81	£3. 50	B	
£ 96.17-£ 153.84	<input type="checkbox"/>	£ 5,001-£ 8,000	£1. 22	£5. 30	C	
£ 153.85-£211.53	<input type="checkbox"/>	£ 8,001-£ 11,000	£1. 52	£6. 60	D	
£ 211.54-£ 269.23	<input type="checkbox"/>	£ 11,001-£ 14,000	£1. 81	£7. 85	E	
£ 269.24-£ 326.92	<input type="checkbox"/>	£ 14,001-£ 17,000	£2. 24	£9. 70	F	
£ 326.93-£ 384.61	<input type="checkbox"/>	£ 17,001-£ 20,000	£2. 65	£11. 50	G	
£ 384.62-£ 480.76	<input type="checkbox"/>	£ 20,001-£ 25,000	£3. 23	£14. 00	H	
£ 480.77-£ 576.92	<input type="checkbox"/>	£ 25,001-£ 30,000	£3. 98	£17. 25	I	
£ 579.93-£ 673.08	<input type="checkbox"/>	£ 30,001-£ 35,000	£4. 68	£20. 30	J	
£ 673.08+	<input type="checkbox"/>	Over £ 35,000	£5. 19	£22. 50	K	

Please tick this box if you are a student member in full-time education (including student nurses or Modern Apprentices). Your subscription is £10 per year.

Please tick the appropriate box to indicate how often you are paid

Weekly Fortnightly Four Weekly Monthly

4. POLITICAL FUND

UNISON's **Affiliated Political Fund (APF)** is used to campaign for and promote UNISON policy and the need for quality public services within the Labour Party, locally and nationally, in Parliament and Europe. UNISON APF affiliates to the Labour Party.

UNISON's **General Political Fund (GPF)** is used to pay for campaigning at branch, regional and national levels of the union and for research and lobbying in Parliament and Europe. It is independent of support for any political party.

It is important that you indicate a choice of fund by ticking one of the boxes below. Your subscription shown above includes a political fund payment so you do not pay any more by being in one of the funds.

If you have been a member of a trade union before, please state which one.

The information provided by you shall be recorded by UNISON for statistical purposes and used for sending you UNISON publications, ballot forms and otherwise communicating with you. If you do **NOT** want any mailings from UNISON, besides those required by statute, please tick this box.....

To keep you fully informed of the services we arrange for members we want you to receive details of benefits offered by or in conjunction with UNISON's affinity partners. The affinity partners are organisations with close links to UNISON that share our ambition to provide you with the best possible range of benefits. Under the Data Protection Legislation we can only disclose your details to our affinity partners with your explicit consent. Therefore if you **WANT** to receive details of the full range of benefits you **MUST** tick this.....

5. YOUR AUTHORISATION

- I wish to join UNISON and accept its rules and constitution.
- I authorise deduction of UNISON subscriptions from my salary / wages at the rate determined by UNISON in accordance with its rules to be paid over to them on my behalf and
- I authorise my employer to provide information to UNISON to keep my records up to date
- I authorise deduction of the following Political Fund payment as part of my subscription: *Tick one box only*

Affiliated Political Fund **General Political Fund**
 Now please sign and date below.

Signature _____

Date _____

OTHER WAYS TO PAY (please tick if appropriate) direct debit cheque