

## “We are not listened to” UNISON members have their say

Not being listened to was one of the most frequently used phrases that came out of a recent UNISON survey of staff working at Macclesfield District General Hospital.

Restructures, streamlining and job security were the top three situations where staff felt that they were not being listened to and where their opinions were

not being taken into account.

UNISON says this cannot continue and contradicts the Trusts recent commitment to the health and wellbeing of staff. This is contained within the Trusts employee wellbeing action plan.

Karen Curr, the UNISON rep on the Steering Group

says that, “this group has produced some good work such as NHS discounts but communications between staff and managers, particularly during restructures needs to be improved”.

### Contacting UNISON

**Your Branch Secretary is;**

Terry Unwin  
07765 232695  
terry.unwin@cwspnt.nhs.uk

**Your UNISON Reps at  
MDGH are;**

Karen Richards  
ext 1296  
karenrichards@  
echeshire-tr.nwest.nhs.uk

Karen Curr  
ext 3159  
karen.curr@  
echeshire-tr.nwest.nhs.uk

Elaine Perrin (membership)  
elaine.perrin@nhs.net

Andy Edwards (ISS)  
Joy Bishop (ISS)  
01625 421000 (main switch)

UNISON direct:0845 355 0845

## Getting involved in UNISON Join the people who care

### Why are stewards important?

Stewards are the backbone of UNISON. Without stewards there would be no one there to act as the link between members and the union and to organise and support people in the workplace.

### What does a UNISON steward do?

As a steward you can:

- Be involved in how your branch and union is run.
- Talk to, recruit and organise members around workplace issues.
- Talk to members about workplace problems, advise them and keep them informed of latest developments.
- Represent members in your workplace.



## Uncertain future for Health Workers

We know trusts are looking for a 30% reduction in costs over the next four years and this will affect all departments and staff ranging from nurses to porters.

Dave Prentis, UNISON General Secretary, said:

“Despite promises that the Tories would protect the NHS, just days after the party formed a government, it earmarked a huge pot of money to sack staff.

“Make no mistake, cutting costs and sacking NHS workers will see the quality of patient care fall. Nurses,

midwives and healthcare assistants work as part of a team. They depend on other staff for support so they can do their jobs.

“So-called back office work is crucial to the smooth running of the NHS. What would you prefer nurses to be doing? Caring for patients, or typing up medical notes?”



## Stress in the workplace

The first groundbreaking case for stress at work was taken by UNISON for one of our members in the 1994 case of Walker v Northumberland County Council. UNISON has led the field, both in prevention and in securing compensation, but only a very small proportion of cases have succeeded compared to the numbers of our members affected by stress.

Since this case, UNISON has secured compensation for members in a number of other landmark cases.

Your employer has a duty to provide a safe place and systems of work. Failure to do so may amount to negligence under the management of Health and Safety at Work Regulations.

UNISON is working to ensure that pressure is kept on employers to reduce stress in the workplace.

Contact your local rep immediately if you have any stress related issues.

## Public Services Cuts - Why us?

a million  
voices  
for  
public  
services

Why should hard working public service workers and local communities pay for the recession when the bankers who caused the crisis are still paying themselves million pound bonuses?

Add your voice to  
**UNISON's** campaign at  
**[www.million-voices.org](http://www.million-voices.org)**

I've  
added  
mine!

# Update your details

It is vital for any future communication that we have up to date details of how to contact you. Please complete and return this to the address below.

Name

Date of Birth

Home Address

National Insurance Number

Telephone Number

Email Address

Employer

Job Title/Occupation

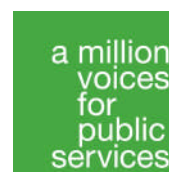
Department/Section

Workplace Name

Workplace Address

**Return to:**

***Elaine Perrin  
Project Office Admin Support  
Macclesfield District General Hospital***



UNISON campaigning  
for a fairer society

[unison.org.uk/million](http://unison.org.uk/million)

# Join UNISON today

UNISON is the UK's largest public sector trade union and the largest trade union within the NHS.

Please fill in this application form form in BLOCK CAPITALS and send it to the address shown below.

## 1. YOUR PERSONAL DETAILS

|                      |            |               |
|----------------------|------------|---------------|
| Mr/Ms/Miss/Mrs/Other | First Name | Other Initial |
|----------------------|------------|---------------|

|         |                      |
|---------|----------------------|
| Surname | Date of Birth<br>/ / |
|---------|----------------------|

|  |
|--|
| Home address                                       |
| Postcode <span style="float: right;">Home ☎</span> |

|   |
|---|
| National Insurance No. (from your payslip)  |
| <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> |

How would you describe your ethnic origin?

- |                                      |  |                                      |
|--------------------------------------|--|--------------------------------------|
| <input type="checkbox"/> Bangladeshi | <input type="checkbox"/> Asian Other     | <input type="checkbox"/> Black Other |
| <input type="checkbox"/> Chinese     | <input type="checkbox"/> Black African   | <input type="checkbox"/> White UK    |
| <input type="checkbox"/> Indian      | <input type="checkbox"/> Black Caribbean | <input type="checkbox"/> Irish       |
| <input type="checkbox"/> Pakistani   | <input type="checkbox"/> White Other     |                                      |
| <input type="checkbox"/> Asian UK    | <input type="checkbox"/> Black UK        |                                      |

Please tick this box if you require materials in a different format (e.g. large print or Braille) - be sure to supply contact details below

Please give a telephone number/voice/text/email address for UNISON to contact you - indicate if work or home

## 2. YOUR EMPLOYMENT DETAILS

|                |
|----------------|
| Employers Name |
|----------------|

|                      |
|----------------------|
| Job Title/Occupation |
|----------------------|

|                    |
|--------------------|
| Department/Section |
|--------------------|

|                   |
|-------------------|
| Workplace Address |
|-------------------|

|   |
|---|
| Postcode <span style="float: right;">☎</span> |
|---|

|             |
|-------------|
| Payroll No. |
|-------------|

**When completed please send to:**  
**Elaine Perrin,**  
**Project Office Admin Support**  
**Macclesfield District General Hospital**

## 3. WHAT YOU WILL PAY FROM 1 OCTOBER 2003

Please tick your earnings before stoppages

| Weekly Pay      | Annual Pay      | ✓                        | Band | Per Week | Per Month |
|-----------------|-----------------|--------------------------|------|----------|-----------|
| Up to £38.47    | Up to £2,000    | <input type="checkbox"/> | A    | £0.30    | £1.30     |
| £38.48-£96.16   | £2,001-£5,000   | <input type="checkbox"/> | B    | £0.81    | £3.50     |
| £96.17-£153.84  | £5,001-£8,000   | <input type="checkbox"/> | C    | £1.22    | £5.30     |
| £153.85-£211.53 | £8,001-£11,000  | <input type="checkbox"/> | D    | £1.52    | £6.60     |
| £211.54-£269.23 | £11,001-£14,000 | <input type="checkbox"/> | E    | £1.81    | £7.85     |
| £269.24-£326.92 | £14,001-£17,000 | <input type="checkbox"/> | F    | £2.24    | £9.70     |
| £326.93-£384.61 | £17,001-£20,000 | <input type="checkbox"/> | G    | £2.65    | £11.50    |
| £384.62-£480.76 | £20,001-£25,000 | <input type="checkbox"/> | H    | £3.23    | £14.00    |
| £480.77-£576.92 | £25,000-£30,000 | <input type="checkbox"/> | I    | £3.98    | £17.25    |
| £576.93-£673.08 | £30,001-£35,000 | <input type="checkbox"/> | J    | £4.68    | £20.30    |
| £673.08 +       | Over £35,000    | <input type="checkbox"/> | K    | £5.19    | £22.50    |

Please tick the appropriate box to indicate how often you are paid

- Weekly  
 Fortnightly  
 Four Weekly  
 Monthly

Please tick this box if you are a student member in full-time education (including student nurses or modern Apprentices). Your subscription is £10 per year.

## 4. POLITICAL FUND

UNISON'S **Affiliated Political Fund (APF)** is used to campaign for and promote UNISON policy and the need for quality public services within the Labour Party, locally and nationally, in Parliament and Europe. UNISON APF affiliates to the Labour Party.

UNISON'S **General Political Fund (GPF)** is used to pay for campaigning at branch, regional and national levels of the union and for research and lobbying in Parliament and Europe. It is independent of support for any political party.

It is important that you indicate a choice of fund by ticking one of the boxes below.

Your subscription shown above includes a political fund payment so you do not pay any more by being in one of the funds.

## 5. YOUR AUTHORISATION

- I wish to join UNISON and accept its rules and constitution.
- I authorise deduction of UNISON subscriptions from my salary/wages at the rate determined by UNISON in accordance with its rules to be paid over to them on my behalf and I authorise my employer to provide to UNISON information to keep my records up to date.
- I authorise deduction of the following political fund payment as part of my subscriptions: *Tick one box only*

Affiliated Political Fund

General Political Fund

Now please sign and date below.

|           |
|-----------|
| Signature |
|-----------|

|      |
|------|
| Date |
|------|

If you have been a member of a trade union before, please state which one below:

### DATA PROTECTION

UNISON will process your membership information together with other information for administration, statistical analysis, conducting ballots and other statutory requirement purposes. We may also send you newsletters, journals and surveys and let you know about educational and campaigning matters. We will disclose your information to our service providers and agents for these purposes.

If you do not want to receive any mailings from UNISON besides those required by statute as shown in bold above, please tick this box.

We may share your information with organisations with whom we have a business relationship for your benefit. We, or they may contact you by mail, telephone, SMS, fax or e-mail to let you know about goods, services or promotions which we think may be of interest to you.

If you do not wish to receive such information please tick this box.

If you tick either of these boxes then you will be removed from the appropriate mailing lists as quickly as possible but for administrative reasons this may take a couple of months.