

## **BRANCH TO CONSULT MEMBERS ON NEW PAY STRUCTURE**

Single Status negotiations involving the joint trade unions (UNISON & GMB) and Bolton Council are coming to a conclusion. Bolton UNISON is set to consult its members on a set of proposals put forward by the employer. This includes a new pay and grading system which if accepted will harmonise conditions for former manual and former white collar workers in line with the 1997 Single Status agreement. Look out for special bulletins and member meetings over the coming weeks (See also details below).

### **UNISON IN OPEN UNIVERSITY DEAL**

By Joan Pritchard-Jones (Branch Education Officer)

Free taster courses will be available to UNISON members from November 2008. These cover 20 week starter programmes which will include, Law, Working with Children, Psychology, Maths, Understanding Management, The Environment, Understanding Society, Making sense of the Arts and many more. You don't need any qualifications. This is part of a partnership arrangement between UNISON & Open University which has been set up to promote access to adult education for union members. For more information ask your UNISON representative or contact the union office.



The Open University



### **BOLTON UNISON REPS**

### **LOBBY POLITICIANS**

**AS OFFICIAL INFLATION HITS 4.4%**

Bolton UNISON reps have lobbied local MPs & Councillors as part of efforts to pursue a decent local government pay settlement for 2008/9.

Union reps have highlighted concerns over fuel and other rising living cost as well as raising concerns about the funding of local services. Bolton UNISON has so far managed to speak with two of the three local MPs, Brian Iddon & David Crausby.

### **UNISON MEETINGS**



Bolton UNISON has organised meetings for all members

**Tues 7th October 5:30pm**  
**Thurs 9th October 12:30pm**  
Both at Bolton Town Hall  
(further dates planned)

**ALL MEMBERS**

**WELCOME**

### **INSIDE YOUR UNISON NEWS- LETTER**

- **UNISON PHOTO COMPETITION**
- **£10 QUIZ COMPETITION**
- **UNISON DISCOUNT OFFERS**
- **LEGAL CLAIMS SUCCESSES**
- **UNISON SPORTS NEWS**

## LOW PAID MISTREATED



2 million UK workers face low-pay and mistreatment, according to a recent TUC study. It found that vulnerable workers suffer simply because they don't know their rights. It also found that the UK has less employment protection than workers elsewhere. The report called for better funding for advice services on employment rights. Brendan Barber (TUC) said: "people were shocked at just how vulnerable some workers are in today's Britain. Their treatment is a national scandal." **The TUC has a know your rights line 0870 600 882. This offers information on employment rights and advice on joining an appropriate union.**



## UNISON XMAS PANTO



On Saturday 6th December 2008 Snow White will be at the Albert Halls. Tickets will be available at £5 for members 1st come - 1st served **Please contact Delroy or Ian on 338901 for details.**

## WE CLAIM SUCCESS!



**£1,900 & £2,500 AWARDS**  
Two members in separate car accidents have been awarded compensation. Cases like these show the value of UNISON legal services. UNISON is often willing to take cases that no win/no fee solicitors will not.

### IMPROVED ACCESS TO UNISON LEGAL SERVICES

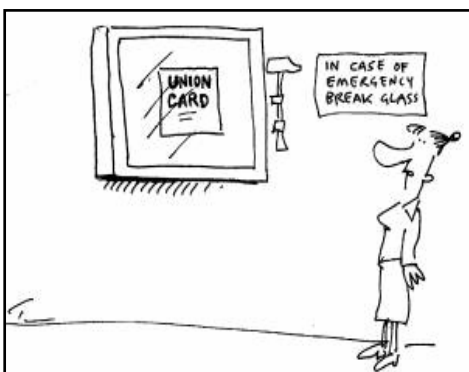
At this years union conference in Bournemouth, delegates voted to improve access to UNISON legal services. **From now on people will only need 4 Weeks membership to access key legal services.** The rule previously was 13 weeks.

## PHOTOGRAPHY COMPETITION

By Ian Kilcullen



Bolton UNISON is planning a photography competition, in August. Please contact Ian Kilcullen sports and social officer by phone 01204 338901 or please email branch office (admin@unisonbolton.org).



## OLYMPICS

"overshadowed"  
SAY AMNESTY CAMPAIGNERS



According to Amnesty International the Olympic Games in China will be overshadowed by concerns about human rights. The Chinese economy is booming yet independent trade unions are banned. There are high levels of exploitation in factories producing goods for export. Activists campaigning over basic health and safety issues, risk arrest and imprisonment. 19 years after the Tiananmen Square massacre people continue to ask how much has really changed? Further information available from Amnesty website. [amnesty.org.uk](http://amnesty.org.uk)

## WORK WORSE THAN MURDER



Twice as many people die from fatal injuries at work than are victims of homicide, a new report has revealed. Professor Steve Tombs and Dr Dave Whyte found that 1,300 people died as a result of fatal occupational injuries in 2005-06 in England & Wales, compared with 765 homicide deaths. Non-fatal workplace injuries requiring hospitalisation were also likely to be greater that year than those needing such treatment following the violent offences formally recorded as crimes. A lack of resources for safety measures was highlighted. The report also found that whilst crime featured highly on the political agenda, workplace safety did not.

## MEMBERSHIP BOOST FOR BOLTON UNISON

200 new members in just 2 months!



From the 1st May to the beginning of July, nearly 200 new members joined Bolton UNISON. This is a real boost for union organisation. The campaigns over local government pay and academy schools are two main reasons for the recent surge. The branch has had a significant increase in the numbers of people wanting to be union representatives. The more members the union has the more effective the union can be, if there are non-members where you work then please encourage them to join. **Membership forms are available from the branch office (see contact details below).**

## ARE YOU A UNION MEMBER?



**DON'T DELAY - JOIN TODAY  
SUPPORT THE FIGHT FOR BETTER PAY**

Bolton branch : Tel: 01204 338901/2  
UNISON direct :Tel: 0845 355 0845

## AUGUST/SEPTEMBER UNISON TV QUIZ



**OPEN TO ALL BRANCH MEMBERS**

What year did these TV programmes first appear?

- 1) TOP OF THE POPS
- 2) DR WHO
- 3) HEARTBEAT
- 4) CORONATION STREET
- 5) ANTIQUES ROAD SHOW
- 6) LAST OF THE SUMMER WINE
- 7) THE WEAKEST LINK
- 8) THE CLANGERS

Name

Address

Workplace/Dept

Please **cut out** & return your entry to branch office by end of September 2008. Winners will receive £10 gift vouchers.

## MAY/JUNE QUIZ WINNERS

Ann Melmoth (Central Library)  
Gillian Kendal (Castle Hill)

**Congratulations to you both!  
£10 vouchers are on the way.**

## UNIONS SECURE NEW RIGHTS FOR TEMPS & AGENCY STAFF

Temporary & agency workers have finally been given equal treatment on pay & conditions after a 6 year fight by unions. 1.4 million workers stand to benefit after an agreement earlier this year which was backed by the CBI, TUC & government.

## WORKING FOR NOTHING?

A study of 4,000 workers in education, health & social care found that 50% regularly work unpaid overtime. On average those workers interviewed do 35 minutes unpaid per week.

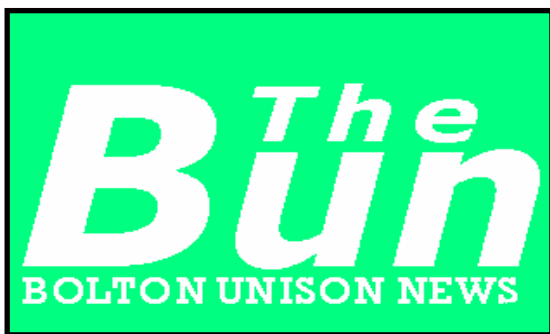


## WANTED!

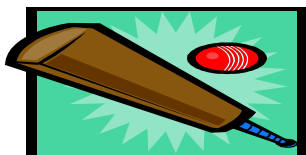
### WORKPLACE RECYCLING



Bolton council encourages people to recycle household waste. However UNISON members have been asking if this applies to council buildings where often there are few recycling facilities. Bolton Council has been trialling recycling of paper, cardboard, glass, cans and plastic bottles at four main council buildings. This is with a view to recycling being expanded to all council sites.



## UNISON SPORTS 31ST AUGUST



Bolton & Bury branches are holding a competitive sports day on 31<sup>st</sup> August in Bury. If you are interested in Rounders or Cricket then this event is for you. Please contact Ian Kilculen c/o the Bolton UNISON Branch Office. Tel: 01204 338901/2 or email: [admin@unisonbolton.org](mailto:admin@unisonbolton.org) with your name and contact details.

## CONTRIBUTIONS WELCOME!

If you would like to contribute any articles or letters please forward information to : The BUN, Bolton Metro UNISON, Bradford Buildings, 27 Mawdsley Street Bolton BL1 1LN.or alternatively send an email in "word" or "publisher" to [admin@unisonbolton.org](mailto:admin@unisonbolton.org)

Bolton Metro Branch of UNISON  
Telephone: 01204 338901/2  
Fax: 01204 331238

## MANCHESTER MENTAL HEALTH BOSS RESIGNS

### KAREN REISSMANN CASE IS NOW SET FOR EMPLOYMENT TRIBUNAL



Sheila Foley, the boss of mental health care in Manchester sensationally quit her £100,000 a year post "for personal reasons" in July. She sparked strike action by mental health nurses last year after she sacked UNISON rep, Karen Reissmann. The move leaves the Manchester Mental Health Trust (ranked as providing the third worst community care in the country), with no chief executive. Trust chair Wyn Dignan said deputy chief executive Tracy Ellery would take over on a temporary basis while a full-time replacement was sought. Karen's unfair dismissal case is due to be heard by an Employment Tribunal in Manchester during September this year.

## 2009 UNISON DIARIES AVAILABLE

Bolton Branch has ordered a limited supply of diaries for next year. If you would like a copy please return this slip to the Bolton UNISON Branch office. (This is on a strictly first come first served basis).

Name:  
Job Title:  
Workplace:  
Home Address:

