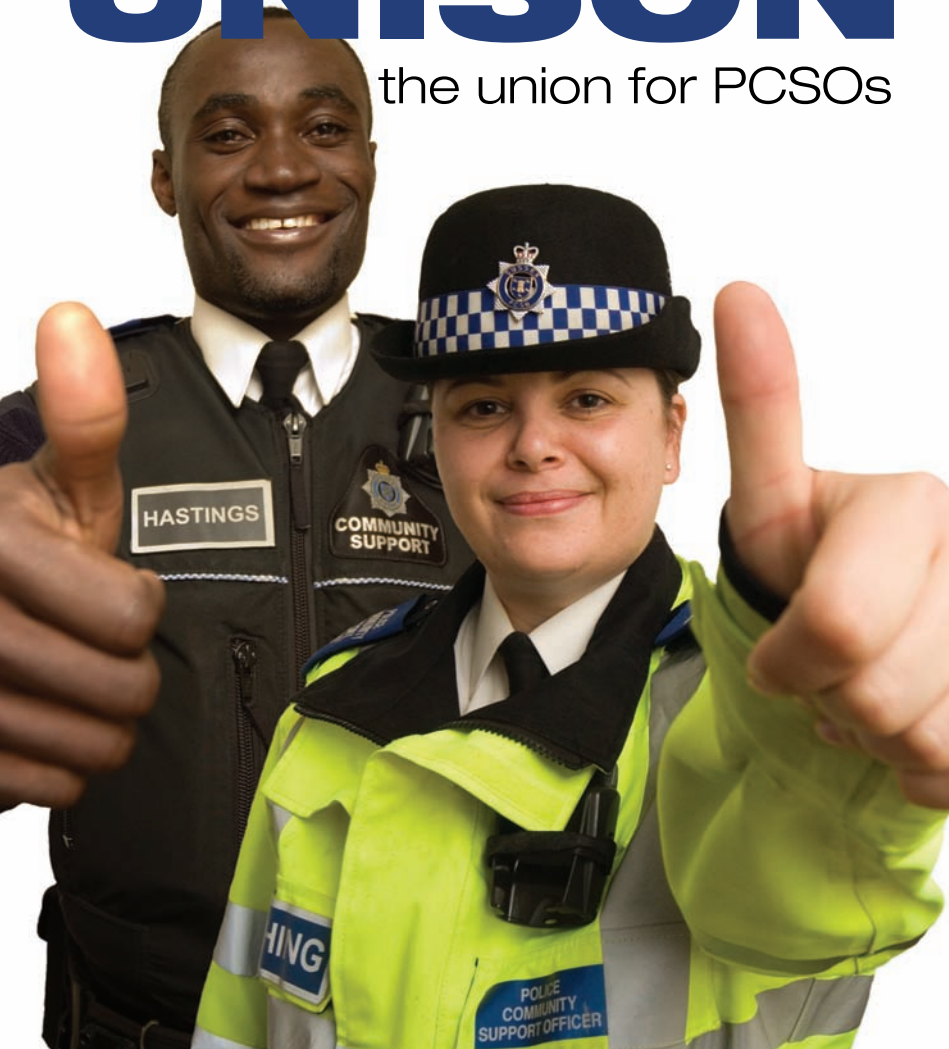


UNISON

the union for PCSOs



UNISON
Police Staff

**MAKING THE POLICE SERVICE
A BETTER PLACE FOR PCSOs**

INFLUENTIAL ▼

The majority of PCSOs are in UNISON – the biggest union for police staff in the UK. Join your colleagues in UNISON and get the backing of Britain's biggest trade union, with over 36,000 police staff in membership. Make your voice heard.

SUPPORTIVE ▼

UNISON has always supported the PCSO role because we knew it would work. We were right. PCSOs are here to stay because communities want them. By 2008 you will be part of a 24,000 strong PCSO workforce — a workforce that we will continue to support.

PROTECTING ▼

UNISON protects you when things go wrong at work - as a PCSO working on the front line, you need the protection of a strong trade union. Whether you are facing a disciplinary, grievance or IPCC investigation, you have a friend at work with UNISON.

Photos: Chris Taylor





▼ LISTENING

UNISON listens to its PCSO members. Their views determine our policy on a range of issues. Members make their voices heard through our PCSO working party which has elected representatives from each English region and Cymru/Wales.

PCSOs have told us they want:

- a national PCSO pay grade
- a consistent set of powers in every police force
- a national training programme
- a national uniform that looks the part
- better health and safety protection
- permanent contracts

▼ CAMPAIGNING

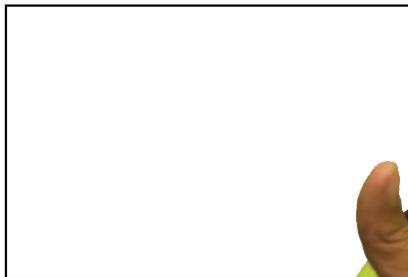
UNISON is using its resources and strength as the country's largest trade union, to campaign for job security, better training, consistent powers, higher pay and better protection at work for PCSOs.

We work with the Home Office, Welsh Assembly, ACPO, the Association of Police Authorities, CENTREX, Skills for Justice and others to achieve our aims.

Join UNISON and make your voice heard.

We'll represent you in the workplace, we'll campaign to enhance your profession and we'll give you a voice that is listened to.

If you are not a member fill out the form overleaf and return it to:



Or post it to:
UNISON
FREEPOST
(WC5652)
London WC1H 9BR

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Join UNISON — your friend at work

PLEASE FILL IN THIS FORM IN BLOCK CAPITALS USING BLACK INK AND GIVE IT TO YOUR UNISON REP OR STEWARD OR POST TO UNISON FREEPOST WC5652, 1 MABLEDON PLACE, LONDON WC1H 9AJ

1. YOUR PERSONAL DETAILS

Please tick or fill in the boxes below

Mrs	Ms	Miss	Mr	Other
-----	----	------	----	-------

First name	Other initial(s)
------------	------------------

Surname/Family name	Date of birth / /
---------------------	----------------------

Home address
Postcode

National insurance number (from your payslip)
<input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/> <input type="text"/>

<input type="checkbox"/> Please tick this box if you require materials in a different format (eg large print or Braille) - be sure to supply contact details below
--

How would you describe your ethnic origin?					
<input type="checkbox"/> Bangladeshi	<input type="checkbox"/> Asian Other	<input type="checkbox"/> Black UK			
<input type="checkbox"/> Chinese	<input type="checkbox"/> Black African	<input type="checkbox"/> Black Other			
<input type="checkbox"/> Indian	<input type="checkbox"/> Black Caribbean	<input type="checkbox"/> White UK			
<input type="checkbox"/> Pakistani	<input type="checkbox"/> Black Caribbean	<input type="checkbox"/> Irish			
<input type="checkbox"/> Asian UK	<input type="checkbox"/> Black Caribbean	<input type="checkbox"/> White Other			

Please give a telephone number/voice/text/email address for UNISON to contact you – indicate if work or home

Contact tel/voice/text/email

2. YOUR EMPLOYMENT DETAILS

Employer's name

Your job title/occupation

Department/section

Workplace name and address

Postcode

Payroll number (from your payslip)

3. WHAT YOU WILL PAY – FROM 1 October 2003

Please tick the appropriate box for your earnings before deductions.

Weekly pay		Annual pay	YOUR SUBSCRIPTION—WHAT YOU PAY		
			per week	per month	Band
Up to £38.47	<input type="checkbox"/>	Up to £2,000	£0.30	£1.30	A
£38.48–£96.16	<input type="checkbox"/>	£2,001–£5,000	£0.81	£3.50	B
£96.17–£153.84	<input type="checkbox"/>	£5,001–£8,000	£1.22	£5.30	C
£153.85–£211.53	<input type="checkbox"/>	£8,001–£11,000	£1.52	£6.60	D
£211.54–£269.23	<input type="checkbox"/>	£11,001–£14,000	£1.81	£7.85	E
£269.24–£326.92	<input type="checkbox"/>	£14,001–£17,000	£2.24	£9.70	F
£326.93–£384.61	<input type="checkbox"/>	£17,001–£20,000	£2.65	£11.50	G
£384.62–£480.76	<input type="checkbox"/>	£20,001–£25,000	£3.23	£14.00	H
£480.77–£576.92	<input type="checkbox"/>	£25,001–£30,000	£3.98	£17.25	I
£576.93–£673.08	<input type="checkbox"/>	£30,001–£35,000	£4.68	£20.30	J
£673.08+	<input type="checkbox"/>	over £35,000	£5.19	£22.50	K

Please tick the appropriate box to indicate how often you are paid

- Weekly
 Fortnightly
 Four Weekly
 Monthly

Please tick this box if you are a student member in full-time education (including student nurses or Modern Apprentices). Your subscription is £10 per year.

4. POLITICAL FUND

UNISON's Affiliated Political Fund (APF) is used to campaign for and promote UNISON policy and the need for quality public services within the Labour Party, locally and nationally, in Parliament and Europe. UNISON APF affiliates to the Labour Party.

UNISON's General Political Fund (GPF) is used to pay for campaigning at branch, regional and national levels of the union and for research and lobbying in Parliament and Europe. It is independent of support for any political party.

It is important that you indicate a choice of fund by ticking one of the boxes below.

Your subscription shown above includes a political fund payment so you do not pay any more by being in one of the funds.

5. YOUR AUTHORISATION

- I wish to join UNISON and accept its rules and constitution.
- I authorise deduction of UNISON subscriptions from my salary/wages at the rate determined by UNISON in accordance with its rules to be paid over to them on my behalf and I authorise my employer to provide information to UNISON to keep my records up to date.
- I authorise deduction of the following Political Fund payment as part of my subscription: tick one box only

Affiliated Political Fund General Political Fund

Now please sign and date below

Signature

Date

OTHER WAYS TO PAY

direct debit cheque

If you have been a member of a trade union before, please state which one:

DATA PROTECTION

UNISON will process your membership information together with other information for administration, statistical analysis, conducting ballots and other statutory requirement purposes.

We may also send you newsletters, journals and surveys and let you know about educational and campaigning matters. We will disclose your information to our service providers and agents for these purposes.

If you do not want any mailings from UNISON besides those required by statute as shown in bold above, please tick this box.

We may share your information with organisations with whom we have a business relationship for your benefit. We, or they, may contact you by mail, telephone, SMS, fax or e-mail to let you know about goods, services or promotions which we think may be of interest to you.

If you do not wish to receive such information please tick this box.